

DECEMBER 2024

PENSION PERSPECTIVES

Los Angeles Fire & Police Pensions Retired/DROP Member Newsletter

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2025 HEALTH AND DENTAL SUBSIDY UPDATES

MEDICARE HEALTH SUBSIDY BENEFIT

The maximum Medicare Health Subsidy will increase to \$581.56, effective January 1, 2025. Pursuant to the City of Los Angeles Administrative Code Section 4.1154(c), the maximum Medicare Health Subsidy is set at the highest monthly premium of an approved plan supplemental to Part A of Medicare available to retired members of the Los Angeles City Employees' Retirement System (LACERS).



A Medicare Health Subsidy is provided to eligible retired members or Qualified Surviving Spouses/Domestic Partners who are enrolled in both Medicare Parts A and B. The monthly subsidy that you may receive is based on the number of whole years of service at the time of retirement (or DROP entry) as shown in the chart on page 3.

Continues on page 3

DECEMBER 2024

MESSAGE FROM THE General Manager



This year as LAFPP marks its 125th anniversary, we continue to remain focused on our core mission of providing financial security and excellent service to you and your family. This year we saw increases in the Plan's funded status (i.e., the ratio of the Plan's assets to its expected liabilities) for both pension and retiree health benefits. I am pleased to report that for the fiscal year ending June 30, 2024, the combined funded ratio for LAFPP's pension

and health benefits is 97.0%, up from 96.8% the previous year. This marks the seventh consecutive year that the combined funded ratio has increased for LAFPP. The pension benefit funded ratio is now 99.8%, up from 99.5%, and the retiree health benefits funded ratio increased from 77.7% to 78.2%. This increase in the Plan's funded ratio is excellent news and is indicative of the continued strength and stability of your retirement plan.

In 2024, in order to ensure your confidential information remains secure, we made improvements to MyLAFPP, your online member portal, including implementing multi-factor authentication security when logging on and the ability to send messages and submit documents and forms within MyLAFPP. Additionally, we partnered with the City's Information Technology department to update our website address from *LAFPP.com* to *LAFPP.lacity.gov*. The new .gov address demonstrates that our website is a trusted, official government site.

We look forward to continuing to serve you in the years ahead. Thank you for your service to the City of Los Angeles and its residents. We wish you and your family a prosperous and healthy New Year!

Respectfully,

Joe Salazar, CEBS
General Manager

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2025 HEALTH AND DENTAL SUBSIDY UPDATES

RETIRED MEMBER DENTAL SUBSIDY BENEFIT

The maximum retiree dental subsidy will remain at \$42.93 per month, effective January 1, 2025. Per City of Los Angeles Administrative Code Section 4.1164(b), the maximum dental subsidy for retirees shall be the lower of LACERS' maximum dental subsidy or any amount allowed active members of any LAFPP Tier.

You are eligible for a dental subsidy if you are retired with at least 10 years of service, are at least 55 years old, and are enrolled in a Board-approved dental plan. If you retire with more than 25 years of service, your eligibility is capped at 100% of the maximum subsidy. If you retire with 10 to 24 years of service, your subsidy is calculated at 4% of the current maximum for each whole year of service.

Note: *Qualified Survivors are not eligible to receive a dental subsidy from LAFPP but are allowed to enroll in a Board-approved dental plan.*

QUALIFIED SURVIVOR NON-MEDICARE HEALTH SUBSIDY BENEFIT

The non-Medicare health subsidy maximum for Qualified Surviving Spouses/Domestic Partners (Qualified Survivors) will increase from \$1,051.78 to \$1,117.28 per month, effective January 1, 2025.

If you currently receive a survivorship pension from LAFPP, you may also be eligible for a health subsidy if the following qualifications are met:

- You must be enrolled in a Board-approved health plan offered by:
 - Los Angeles Firemen's Relief Association (LAFRA)
 - Los Angeles Police Relief Association (LAPRA)
 - United Firefighters of Los Angeles City (UFLAC)
- The sworn member completed at least 10 whole years of service; and
- The sworn member received, or was eligible to receive, a health subsidy at the time of death, otherwise, you become eligible when the member would have been 55 years old.

Note: You may also be eligible to receive a health subsidy if you participate in the Health Insurance Premium Reimbursement (HIPR) program (see HIPR article on page 8 for details).

If you receive a survivorship benefit pursuant to a purchase made by the retired member under the *Survivor Benefit Purchase Program for Retirees*, you are **not** eligible for a health subsidy from LAFPP.

If you would like more information about LAFPP's Health and Dental Subsidy Program, including eligibility requirements, please contact the Medical & Dental Benefits Section at (213) 279-3115, (844) 88-LAFPP ext. 3115, or via email at mdb@lafpp.com. Information is also available at lafpp.lacity.gov.

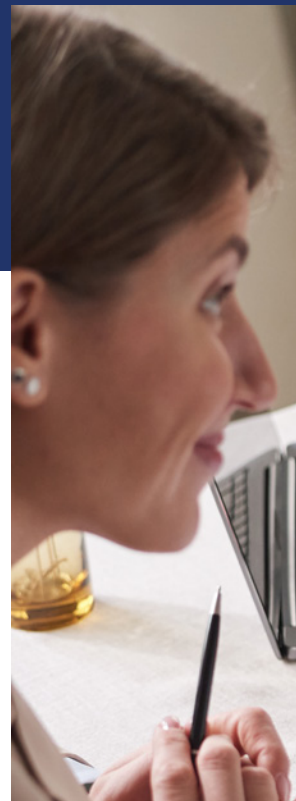


Member's Whole Years of Service	Maximum Medicare Health Subsidy ¹
20 or more	The lesser of \$581.56 or 100% of the single-party premium of the participant's health plan.
15 - 19	The lesser of \$523.40 or 90% of the single-party premium of the participant's health plan.
10 - 14	The lesser of \$436.17 or 75% of the single-party premium of the participant's health plan.
Less than 10 ²	No subsidy ²

¹ For members who: (1) entered DROP or retired after July 14, 2011, and (2) did not opt-in during the designated period to make the additional 2% pension contributions, the Maximum Medicare Health Subsidy is equal to the July 1, 2011 amount of \$480.41.

² Tier 6 members who retire on a service-connected disability pension with less than 10 years of service may qualify for a minimum health subsidy at age 55 if they are not eligible for a subsidy from any other source.

MEDICARE PART B PREMIUM REIMBURSEMENT



The Centers for Medicare and Medicaid Services (CMS) has announced the new standard Medicare Part B monthly premium for 2025 is \$185.00. However, some pensioners may pay less than this amount, as CMS does not increase a Medicare Part B participant's premium by more than the dollar increase of their Social Security cost of living adjustment. This is known as the "Hold Harmless Rule" and applies to all participants who have their Medicare Part B premium deducted directly from their Social Security check and who do not pay Income-Related Monthly Adjustment Amounts (IRMAA).

- If you are a new Medicare Part B enrollee in 2025, you will be reimbursed the standard monthly premium of \$185.00 and do not need to provide additional documentation to LAFPP.
- If you began receiving the Medicare Part B premium reimbursement prior to 2025, LAFPP will notify you by email or mail with instructions on how to update your Part B premium amount on record.

PROOF OF PREMIUM

The amount you pay for Medicare Part B is shown on the following documents provided to you by the Social Security Administration (SSA) or CMS:

- **"New Benefit Amount"** Annual Notice from SSA
- **Notice of Medicare Premium Payment** from CMS
- **Quarterly Billing Statement** from CMS

REIMBURSEMENT AMOUNT

The amount LAFPP reimburses you for your Medicare Part B premium is listed under the "ADJUSTMENTS" on your LAFPP pension check stub or direct deposit advice (See sample below).

Sample LAFPP Pension Check Stub

DEDUCTIONS			ADJUSTMENTS		
Description	Amount	YTD	Description	Amount	YTD
Federal Tax Withholding			Medicare Reimbursement		
CA Tax Withholding					
			Subsidies paid by LAFPP*		
			Health Subsidy		
			Dental Subsidy		

* Does not increase pension



REIMBURSEMENT ELIGIBILITY

Retired members and Qualified Surviving Spouses/Domestic Partners can receive reimbursement for their standard Medicare Part B premiums if they are eligible for a health subsidy and are enrolled in both Medicare Parts A and B. If you are enrolled in a Board-approved health plan, your reimbursements will automatically be included in your monthly pension payment. If you are enrolled in a state-regulated health plan (e.g., through your spouse or another employer), you may also receive a quarterly reimbursement of your Part B premiums by participating in LAFPP's Health Insurance Premium Reimbursement (HIPR) program.

Important:

You must maintain your Medicare enrollment to remain eligible for subsidy benefits. LAFPP does NOT make payments to SSA or CMS on your behalf for any Medicare premiums. LAFPP can only reimburse members for their basic Part B premium (i.e., no reimbursement for late enrollment penalties or income-related monthly adjustment amounts (IRMAA) charged by CMS).

RETROACTIVE REIMBURSEMENT FOR 2024

You may be retroactively reimbursed for your Part B premiums for up to 12 months if you have been receiving a Medicare Part B reimbursement that is lower than your basic Part B premium. To claim retroactive reimbursements, you may submit a copy of your 2024 tax Form 1099 from SSA, a copy of the SSA benefits statement you received in 2024, or a copy of the last CMS bill you received in 2024.



All documentation should be sent to the Medical & Dental Benefits Section using the Secured Messaging feature of MyLAFPP, or via:

FAX: (213) 628-7782

EMAIL: mdb@lafpp.com

MAIL: Los Angeles Fire & Police Pensions
Attn: Medical & Dental Benefits
701 E. 3rd Street, 2nd floor
Los Angeles, CA 90013

Prior to submitting any documentation, please redact any personal identifiable information such as your date of birth, Social Security Number or address.

MEDICARE ENROLLMENT REQUIREMENT FOR HEALTH SUBSIDY

Timely enrollment in Medicare is critical to maintain your health subsidy eligibility. The Social Security Administration provides a seven-month window to enroll in Medicare, which begins three (3) months before the month you turn age 65 and ends three (3) months after the month you turn age 65. LAFPP recommends that you enroll in Medicare as soon as you are eligible. If you enroll in Medicare during the three (3) months before you turn 65, you will ensure your continuous eligibility for a health subsidy and prevent any loss of subsidy or late enrollment penalties charged by CMS. If your Medicare Part B is not in effect by the month you turn 65, you will lose your subsidy benefit for that month and any following month that you are not enrolled in Medicare.

When you are eligible for Medicare and wish to receive a retiree health subsidy benefit, you must enroll to the fullest extent of your Medicare entitlement. This means you must enroll in Part B and pay a monthly premium to CMS. You must also enroll in Part A, but only if you receive it for free (i.e., you should NOT pay any premium for Part A coverage). Your Part B coverage will be effective one month after you enroll in Medicare.

If you wait until the month you turn 65 to enroll in Medicare, your LAFPP health subsidy will be discontinued for that month, and payment of the subsidy will not resume until you are fully enrolled. Please be aware that if you wait to enroll in Medicare the same month you turn 65 or during any month after turning 65, lost LAFPP subsidies cannot be paid retroactively, Social Security Administration may charge you a permanent late enrollment penalty, and you may be required to wait until the next annual Medicare open enrollment period.

To assist you in this process, LAFPP will send you a reminder at least 3 months prior to the date you turn 65, along with information regarding Medicare enrollment. You can also expect to receive information from your health plan administrator (LAFRA, LAPRA, UFLAC) and/or the U.S. Department of Health and Human Services/Social Security.

For additional information regarding Medicare, please visit their website at www.medicare.gov or contact Social Security Administration at (800) 772-1213.



Initial Medicare Enrollment Period


3 Months Before You Turn 65	2 Months Before	1 Month Before	Month You Turn Age 65	1 Month After You Turn Age 65	2 Months After	3 Months After	4 Months After
Enroll within these months	→		Medicare is Effective				
			Enroll Here NO SUBSIDY	Medicare and Subsidy begin here			
			NO SUBSIDY	Enroll Here NO SUBSIDY	Medicare and Subsidy begin here		
			NO SUBSIDY	NO SUBSIDY	Enroll Here NO SUBSIDY	Medicare and Subsidy begin here	
			NO SUBSIDY	NO SUBSIDY	NO SUBSIDY	Enroll Here NO SUBSIDY	Medicare and Subsidy begin here



Questions?

If you would like more information about LAFPP's Health and Dental Subsidy Program, including eligibility requirements, Medicare Part B Reimbursements, or the HIPR program, please contact the **Medical & Dental Benefits Section** at (213) 279-3115, (844) 88-LAFPP ext. 3115, or via email to mdb@lafpp.com. Information is also available in the Retired Members section at lafpp.lacity.gov.





HEALTH INSURANCE PREMIUM REIMBURSEMENT (HIPR) PROGRAM

The HIPR program is available to you if you meet the eligibility requirements to receive a health subsidy, even if you reside within the state of California or are enrolled as a dependent on your spouse or domestic partner's health plan. (Subsidy eligibility requirements can be found on page 3.) With an approved HIPR claim, you can be reimbursed for up to your maximum eligible health subsidy benefit.

Most pensioners enroll in a health plan offered by the Los Angeles Firemen's Relief Association, Los Angeles Police Relief Association, or United Firefighters of Los Angeles City (collectively referred to as "Association plans"), which are annually approved by the LAFPP Board. By enrolling in a Board-approved Association plan, you can expect to have your eligible health subsidy applied automatically towards the monthly premium and these transactions are reflected directly on your monthly pension direct deposit advice or check stub.

Depending on your situation, it may not be possible or practical for you to enroll in an Association plan. Although you may have access to a Board-approved Association plan, it is possible that you:

- Have access to health insurance through another employer;
- Have access to group health insurance through your spouse or domestic partner;
- Prefer to enroll in a non-Association health plan due to cost or place of residency; or
- Are not required to pay for your health insurance and are eligible for a Medicare Part B reimbursement.

These are some of the most common reasons why you might consider the HIPR program. If you are enrolled in a subsidized group health plan through your spouse/domestic partner or employer, you may have a premium balance for which you are

responsible. If you have a limited subsidy, you may be able to find an individual health plan that better meets your financial situation.

If you permanently reside outside of the United States and cannot take advantage of a Board-approved plan for medical coverage, you may still participate in HIPR. LAFPP requires participants to be enrolled in a state-regulated health plan, which ensures you will have comprehensive medical coverage. HIPR participants living outside the U.S. must provide proof of comprehensive medical coverage. It is important to confirm that your desired health plan qualifies for the HIPR program by contacting LAFPP prior to enrolling. Please note that you cannot be reimbursed for dental or standalone vision insurance premiums through the HIPR program. Dental subsidies are only available to retired members enrolled in an Association-sponsored dental plan.



Need More Information?

If you would like more information regarding the HIPR program, please contact the Medical & Dental Benefits Section at (213) 279-3115, (844) 88-LAFPP ext. 3115, or via email to mdb@lafpp.com.

2025-2027 STRATEGIC PLAN

LAFPP's Strategic and Annual Plans consist of goals and related projects designed to further the Department's mission—to advance the health and retirement security of those who dedicate their careers and risk their lives to protect the people of Los Angeles. The LAFPP Board's policies establish a Three-Year Strategic Plan to provide direction for both short- and long-term decision making by the Board to fulfill the System's Vision and Mission. On January 18, 2024, the Board approved the 2025-2027 Strategic Plan, which introduced an entirely new framework from prior strategic plans. The strategic planning method was unlike previous approaches, in that we worked closely with our consultants to create a more collaborative

process to incorporate feedback from the Board, staff, and members of the System. Under the 2025-2027 Strategic Plan, LAFPP's six existing "Goals" were re-titled as "Guiding Principles" to reflect these statements more accurately. In addition, the Board also adopted a new vision statement for LAFPP: "A secure and prosperous future for our members." The new strategic planning framework also incorporated three new SMART (specific, measurable, action-oriented, realistic, and time-bound) Strategic Goals which will allow LAFPP to better allocate and focus its resources over the next few years.



LAFPP VISION STATEMENT

“ A secure and prosperous future for our members. ”

The three new goals are as follows:

- GOAL #1** *Enhance Member Experience by Implementing Ongoing Improvements Based on Member Feedback* was developed to improve member engagement given the technological advancements while recognizing and respecting member preferences.
- GOAL #2** *Enhance Outreach by Promoting Inclusivity and Engagement with Emerging Investment Managers* was developed to promote diversity within the investment portfolio while adhering to the Department's fiduciary responsibilities.
- GOAL #3** *Enhance Employee Development by Increasing Opportunities for Training and Leadership Development* was developed to ensure that the Department's workforce has the tools and resources to be successful in their careers.



For more information on the 2025-2027 Strategic Plan, as well as the fiscal year 2024-2025 Annual Plan, please visit our website at lafpp.lacity.gov/about/strategic-and-annual-plans.

TAX SEASON— FORM 1099-R INFORMATION

As you prepare to file your tax return, below are a couple of options for obtaining your 2024 Form 1099-R tax information:

Online beginning the week of January 31, 2025

You may view and/or print a copy of your 1099-R tax form by logging into your MyLAFPP account. The link to the MyLAFPP portal is available from our website at lafpp.lacity.gov/mylafpp-ss0.

Mailed on January 31, 2025

If you prefer to wait for a hard copy of your 1099-R tax form, it will be mailed to your address on file via U.S. mail on January 31, 2025. Please allow up to 10 business days to receive your 1099-R by mail. If you have not received your 1099-R form by February 15, 2025, please contact the Accounting Section to request a copy at (213) 279-3040, (844) 88-LAFPP ext. 3040, or via email at accounting@lafpp.com.

Some members may receive more than one 1099-R tax form in a year. Here are some of the possible reasons why this may occur:

- 1 You exited DROP and received the proceeds of your DROP account via a rollover, a lump-sum cash distribution, and received at least one monthly pension check in the same year. In this case you would receive a total of three 1099-Rs. One 1099-R for the DROP rollover (Distribution Code G), one 1099-R for the DROP lump-sum (Distribution Code 2), and one 1099-R for monthly pension payments (also Distribution Code 2).
- 2 You have a non-tax dependent covered on your LAFPP-subsidized health insurance plan (e.g., domestic partner or child of a domestic partner). This 1099-R would have a Distribution Code 9.
- 3 Your IRS tax distribution code changed during the year (i.e., the member turns age 59 ½ in the tax year). You would receive two Forms 1099-R, one for when you were under 59 ½ years old (Distribution Code 2) and another for the payments received after age 59 ½ years old (Distribution Code 7).
- 4 You received pension payments based on your City service and from a qualified domestic relations order (QDRO) (Distribution Code 2) or as a beneficiary (Distribution Code 4).

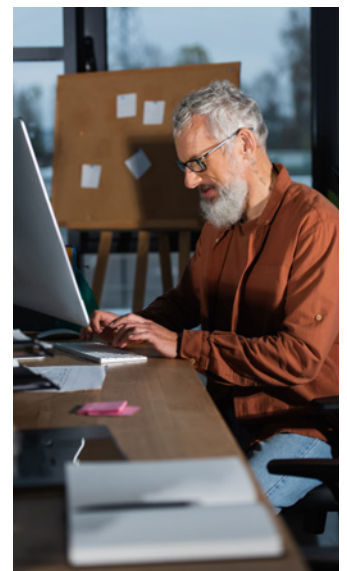
DOWNLOAD YOUR FORM 1099-R via Your MyLAFPP Account

You can now securely access your Form 1099-R, anytime, anywhere and on any device.

MyLAFPP is the designated online portal where members and beneficiaries have 24-hour access to personalized pension benefits information and services, including the ability to download your 1099-R tax documents through one convenient system. A one-time registration PIN is required for first-time users. During the registration process you will be asked to verify your credentials in order to request a PIN. For security purposes, PINs will be mailed to the address on file and should be received within 3-5 business days. If you need to update your mailing address, please contact the Retirement Services Section at (213) 279-3125 or by email at rs@lafpp.com.

Existing Users: If you have an existing MyLAFPP account, ensure you know your Username prior to logging in. All Passwords have been reset and you are required to update your Password.

NOTE: MyLAFPP registration is **not** required to receive pension benefits.



WHAT DOES EACH BOX REPRESENT ON THE 1099-R?

VOID CORRECTED

PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no.		1 Gross distribution \$	OMB No. 1545-0119 2024 Form 1099-R	Distributions From Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc.	
PAYER'S TIN		2a Taxable amount \$	2b Taxable amount not determined <input type="checkbox"/>	Total distribution <input type="checkbox"/>	
RECIPIENT'S TIN		3 Capital gain (included in box 2a) \$	4 Federal income tax withheld \$	Copy D For Payer and/or State, City, or Local Tax Department	
RECIPIENT'S name, street address, city or town, state or province, country and ZIP or foreign postal code		5 Employee contributions/ Designated Roth contributions or insurance premiums \$	6 Net unrealized appreciation in employer's securities \$	For Privacy Act and Paperwork Reduction Act Notice, see the 2023 General Instructions for Certain Information Returns.	
10 Amount allocable to IRR within 5 years \$		7 Distribution code(s) \$	8 Other \$	9a Your percentage of total distribution %	
11 1st year of desig. Roth contrib.	12 FATCA filing requirement <input type="checkbox"/>	9b Total employee contributions \$	13 State tax withheld \$	14 State/Payer's state no.	15 State distribution \$
Account number (see instructions)		16 State distribution \$	17 Local tax withheld \$	18 Name of locality	19 Local distribution \$

Form **1099-R** www.irs.gov/Form1099R Department of the Treasury - Internal Revenue Service

Box 1 Total gross distribution

Box 2a Your total taxable amount. (If you are retired on a Service-Connected Disability pension, this box will show \$0.00)

Box 4 Federal income tax withheld

Box 5 Basis recovery distributed

Box 7 Distribution codes

1=Under 59½ years old
2=Under 59½ years old, exceptions
3=Disability 4=Death
7=Over 59½ years old, normal distribution
9=Taxable Health Subsidy
G=Rollover of a distribution to a qualified plan (e.g., DROP distribution)

Box 14 California State tax withheld

Box 15 LAFPP's state and Payer Number (This reflects LAFPP's information only)

Box 16 Total amount subject to California state taxes



NEED TO MAKE CHANGES TO YOUR INCOME TAX WITHHOLDING?

If you live in the state of California, you can make changes electronically in 6 easy steps:"

- 1 Access MyLAFPP lafpp.lacity.gov
- 2 Click **Retiree Benefits**
- 3 Click **Tax Withholding**
- 4 Click **Update Pension Tax Withholding Instructions**
- 5 Fill in all information, even if you are only changing either Federal or State of California withholdings.
- 6 Click **Submit**

**If you live outside of the state of California, current system limitations do not allow you to update your tax withholding elections using the MyLAFPP portal. For assistance, please contact the Retirement Services Section at (213) 279-3125 or (844) 88-LAFPP, ext. 3125.*

Important Note: In addition to Federal taxes, LAFPP will withhold state taxes for the state of California. If you reside outside the state of California, no state taxes will be withheld, and you will be responsible for any required state tax withholdings. The State tax withheld (Box 14) and State distribution (Box 16) on your Form 1099-R will be populated with \$0.00.

Tax year 2024 Forms 1099-R: The **State/Payer's State No. (Box 15)** will continue to reflect the **LAFPP Tax ID CA/800-7968-4** regardless of your state of residence. Box 15 is an administrative Form 1099-R field for California payers.

THE STRATEGIC VALUE OF INVESTING IN EMERGING MANAGERS



MESSAGE FROM BRYAN FUJITA, LAFPP CHIEF INVESTMENT OFFICER

To meet our ongoing commitment to maintain Los Angeles Fire and Police Pensions' ("LAFPP") financial health and fulfill our fiduciary duties to you, LAFPP's investment program deploys a variety of diversification strategies. Evaluating a wide range of investment opportunities—beyond those offered by the most well-known investment firms in the industry—and engaging with lesser-known Emerging Managers allows us to identify new and/or unique investment strategies that have the potential to produce strong returns while providing diversification to LAFPP's investment portfolio. The Board of Fire and Police Pension Commissioners (Board) established a program to invest with emerging investment firms in 1991. An Emerging Manager is typically a small firm that may be a new entrant to the market or relatively early in its business lifecycle. LAFPP first identifies Emerging Managers based on the type and amount of assets a firm manages. Emerging Managers generally have less operational resources compared to established firms, making it challenging to mass market their products to a large universe of potential investors. Therefore, LAFPP seeks to enhance its own outreach efforts to identify promising firms and investment opportunities.

In January of this year, the Board adopted the 2025-2027 Strategic Plan, which includes Strategic Goal #2: *Enhance Outreach by Promoting Inclusivity and Engagement with Emerging Investment Managers*. This goal strengthens the Board's longstanding Emerging Manager program by broadening our engagement with emerging investment firms when considering investment opportunities.

Investing with skilled Emerging Managers offers LAFPP several advantages. By investing with these managers early in their lives, we secure opportunities to grow with successful managers over the long term. This can be particularly important with capacity-constrained investments like private equity funds where it is difficult to access established, high-performing managers when an investor does not have an existing relationship. In addition, Emerging Managers generally operate with fewer assets under management and may have unique investment sourcing

capabilities, allowing them to execute differentiated strategies from established firms.

To maintain the integrity and performance standards of LAFPP's investment portfolio, Emerging Managers must meet rigorous qualification standards to be considered for a contract with LAFPP. The professionals who operate an Emerging Manager firm must have significant investment experience implementing a thoughtful and repeatable investment process, exceptional past performance records (either in their current or similar past roles), and the ability to service the needs of a large public pension fund such as LAFPP, among other factors. LAFPP selects all investment managers, both emerging and established, based on their proven ability to deliver superior risk-adjusted returns and address the investment needs of the portfolio.

Under California law and the Board's fiduciary duties, the Board must award all contracts only on the merits, and the Board must award investment contracts according to the terms of LAFPP's Investment Policies. When searching for the best investment opportunities, we must ensure that the Board considers the widest range of suitable options. One way we achieve this is by conducting outreach across the Emerging Manager universe, which includes outreach to smaller firms which may be owned by minorities, women, persons with disabilities, U.S. Military veterans, and/or lesbian, gay, bisexual, transgender and queer (LGBTQ) individuals, to educate them about opportunities to

(continues on page 13)





2025 PENSION PAYMENT SCHEDULE



The schedule below will assist you in determining when you can expect to receive your 2025 pension payments.

Pension payment	Make changes no later than 3pm PT*	Payable date**
December	December 15, 2024	December 31, 2024
January	January 15, 2025	January 31, 2025
February	February 15, 2025	February 28, 2025
March	March 15, 2025	March 28, 2025
April	April 15, 2025	April 30, 2025
May	May 15, 2025	May 30, 2025
June	June 15, 2025	June 30, 2025
July	July 15, 2025	July 31, 2025
August	August 15, 2025	August 29, 2025
September	September 15, 2025	September 30, 2025
October	October 15, 2025	October 31, 2025
November	November 15, 2025	November 28, 2025
December	December 15, 2025	December 31, 2025

*This is the deadline to make any changes to your contact information, tax withholding elections, or direct deposit information for the pension payment indicated.

**Availability of funds from direct deposit may vary according to your financial institution.

For questions regarding your pension payments, please contact the Retirement Services Section at (213) 279-3125 or email to: rs@lafpp.com.

compete for contracts with LAFPP. This expanded outreach happens alongside and complements the general outreach we conduct to all interested firms, emerging and established, via traditional means (e.g., advertising in trade journals, screening investment databases, and posting requests for proposals to the City of Los Angeles' contracting opportunities website, RAMPLA.org).

Given that Emerging Managers are smaller firms with limited resources, we mitigate potential business risk in our portfolio from investing with Emerging Managers by allocating smaller investment amounts across multiple managers, ensuring portfolio diversification and resilience in case a manager does not perform as expected. As of June 30, 2024, LAFPP had invested/committed \$1.8 billion of its \$31.3 billion portfolio, or about 5.8% of the portfolio, with 71 Emerging Managers. Additionally, 22 managers who were initially hired as Emerging Managers have successfully graduated from emerging manager status and continue to manage approximately \$2.5 billion of total investments/commitments for LAFPP today. Historical performance of LAFPP's Emerging Managers is on par with investments managed by larger, more established firms.

With a combined funded ratio of 97.0% (as of June 30, 2024) and a 10-year net-of-fees total portfolio return of 7.49% (as of June 30, 2024), LAFPP remains one of the most well-funded and well-run pension funds in the country. Our engagement with and investments in Emerging Managers are an important part of our strategy for success.

“ Thank you for entrusting us with your retirement security. We are committed to serving you and maintaining a proactive, transparent investment approach that safeguards your future. ”

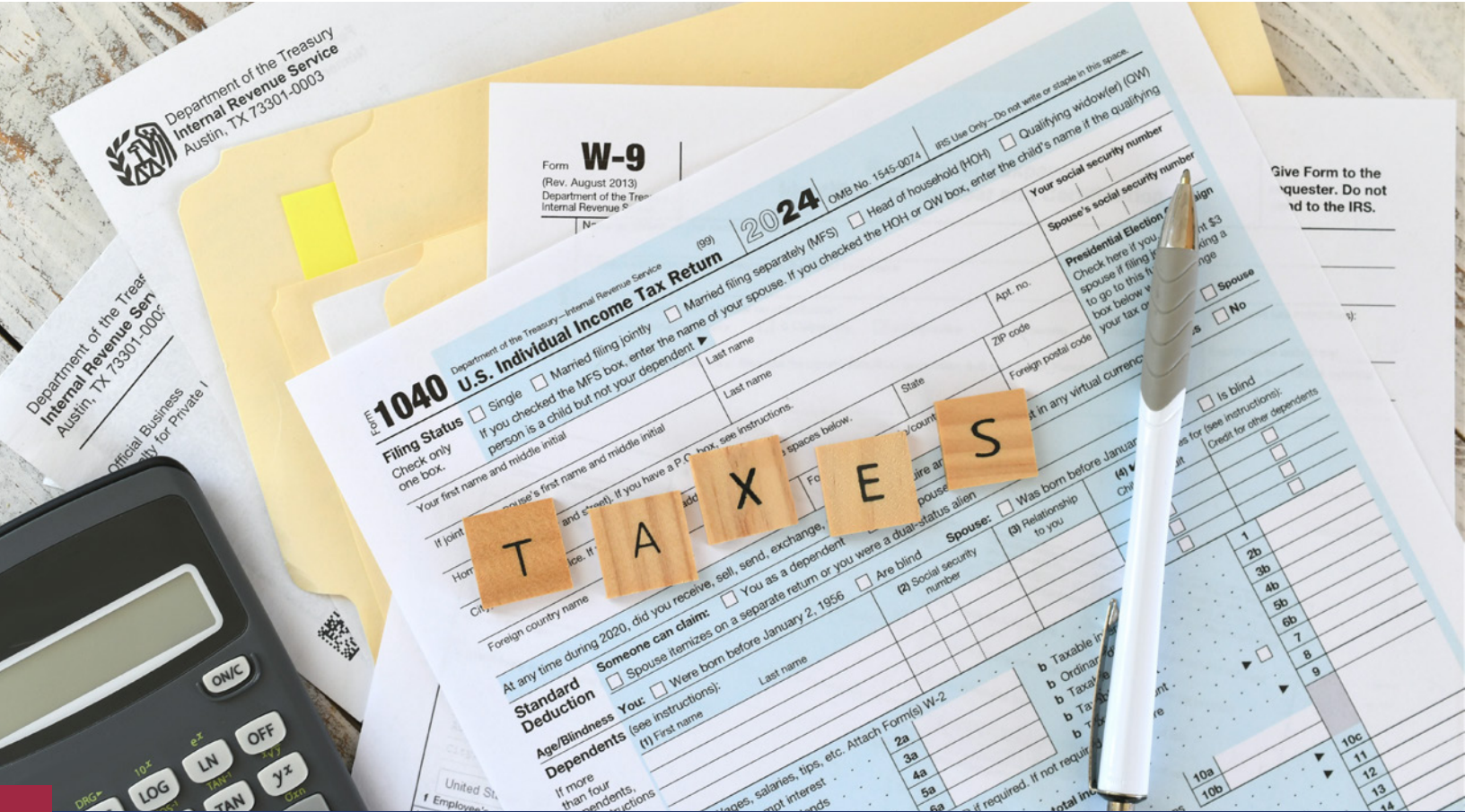
TAX EXCLUSION BENEFIT FOR RETIRED MEMBERS

\$3,000 Healthcare Tax Exclusion

As a retired public safety officer, you may be able to exclude up to \$3,000 from your annual gross income for health, dental, and long-term care insurance premium payments made in 2024. For members enrolled in Board-approved health or dental plans, these year-to-date amounts are reflected on your December 31, 2024, pension payment statement.

Note: This exclusion is **NOT** available to Qualified Surviving Spouses/Domestic Partners.

For assistance with determining the total amount which may be eligible for exclusion, we recommend that you consult with your tax professional.



OTHER NEWS & INFORMATION

PROTECT YOUR IDENTITY FROM FRAUDULENT SCAMS DURING THE HOLIDAYS

The holidays are here, and it is not only a time to celebrate with family and loved ones, but also a time to stay vigilant and aware of cybercriminals. This time of the year presents an opportunity for criminals to prey on those who are busy and distracted while shopping, cooking, and/or preparing for family gatherings. Taking a few extra precautionary measures may prevent you from falling prey to such schemes.

Common Scams and How to Stay Safe:

- 1 Phishing Emails** – These emails may look suspicious with slight changes in the email address, spelling mistakes, or poor grammar. They often try to trick you into clicking a link that takes you to a fake login page. Always be cautious and block any suspicious senders.
- 2 Online Account Takeover** – Criminals can gain access to your online accounts using stolen information, malware, or by exploiting security breaches. Be sure to use strong, unique passwords and enable two-factor authentication whenever possible.
- 3 Email Account Takeover** – Scammers can take control of your email account and impersonate you. This can give them access to other accounts like your bank or brokerage accounts. They may change your password or intercept security codes to gain further access. Keep your email account secure by using strong passwords and changing them often.
- 4 Text Messages** – Scammers may send fake text messages that claim a package is ready to ship or a delivery attempt was missed. They may ask you to click on a link to track your package or designate delivery preferences. If you suspect a suspicious message, delete the message and block the sender. If you do have a package en route, it is best to go directly to the retailer's website to access delivery information.

How LAFPP Protects You:

- LAFPP frequently conducts network vulnerability assessment testing and institutes best practices in securing member data;
- We conduct periodic department-wide staff training on cybersecurity; and,
- We make continuous enhancements to our cybersecurity program to improve and defend against cyber-attacks, including implementation of a Multi-Factor Authentication (MFA) member portal login.

Tips When Contacting LAFPP

- Email is not a secure method of communication. If you need to provide any personally identifiable information (PII), such as Social Security Numbers, dates of birth, addresses, or documents containing PII, please consider using the Secured Messaging feature of MyLAFPP.
- For any change requests received via fax or mail, we ask that you submit a copy of your photo ID in order to help us validate the change.
- For enhanced security during phone calls, staff is required to check certain personal information to verify your identity such as your date of birth, mailing address, last 4 digits of your Social Security Number, and a security question known only to you.

Reminder: LAFPP will never ask for your MyLAFPP login credentials. Do not respond to phone calls, text messages, or click on links requesting your personal information. When in doubt, contact LAFPP directly by dialing (213) 279-3000 or (844) 88-LAFPP or by sending an email to pensions@lafpp.com.



OTHER NEWS & INFORMATION

LAFPP QUARTERLY MEMBERSHIP REVIEW

Statistical Facts—As of September 30, 2024*

Membership

Total Membership	26,686
Active Members (including DROP)	11,981
Service Pensioners	10,641
Disability Pensioners	1,540
Qualified Survivors	2,524

DROP Program

Total Entries: Fiscal Year thru 9/30/2024	77
Fire	2
Police	75
Harbor Port Police	0
Airport Police	0
Total Exits: Fiscal Year thru 9/30/2024	43
Fire	6
Police	37
Harbor Port Police	0
Airport Police	0
Total Current Participants	1,333

*This information is unaudited.



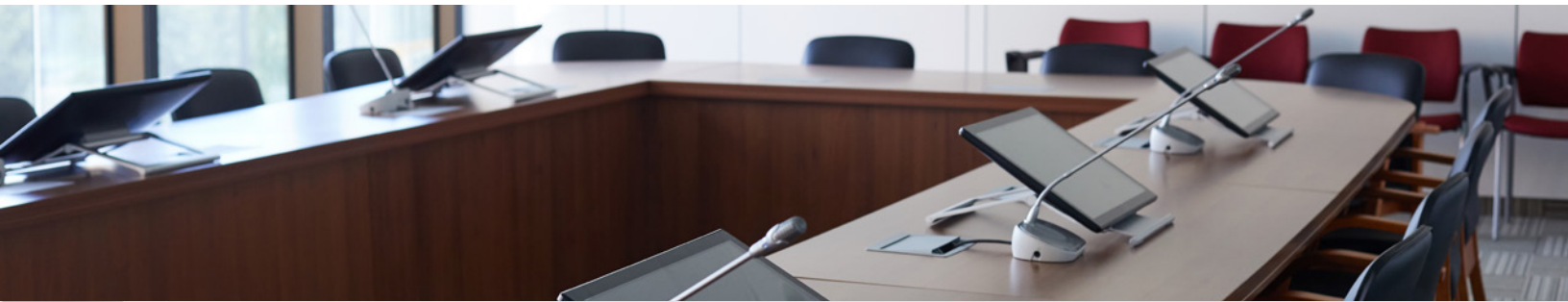
BOARD NEWS & INFORMATION



COMMISSIONER NANXI LIU APPOINTED TO THE BOARD

Effective August 30, 2024, Nanxi Liu was appointed by Mayor Karen Bass and confirmed by the City Council to serve a five-year term ending June 30, 2029, for the seat vacated by former Commissioner Sumi Parekh. This is Commissioner Liu's first appointment to the Board of Fire and Police Pension Commissioners.

Congratulations and welcome, Commissioner Liu!



BOARD DIRECTORY

The Board of Fire and Police Pension Commissioners holds regular meetings on the first and third Thursdays of each month at 8:30 a.m. Please review the respective Board Meeting Agenda on our website for the most current information and meeting details.

Commissioner	Appointed/Elected	Term Expiration
Garrett W. Zimmon, President	Elected by Retired Police Members	June 30, 2029
Andrea Ambriz, Vice President	Appointed by the Mayor	June 30, 2026
Rigo Arellano	Elected by Active Fire Members	June 30, 2027
Kenneth E. Buzzell	Elected by Retired Fire Members	June 30, 2025
William "Billy" Chun	Appointed by the Mayor	June 30, 2027
Brian J. Churchill	Elected by Active Police Members	June 30, 2025
Michael A. Lawson	Appointed by the Mayor	June 30, 2025
Nanxi Liu	Appointed by the Mayor	June 30, 2029
Raul Perez	Appointed by the Mayor	June 30, 2028

For additional Board information, please visit lafpp.lacity.gov/board-of-commissioners.

CONTACT INFORMATION & MORE

Our staff is available to assist you Monday through Friday (excluding City holidays) from 7:30 am to 4:30 pm PT. Please refer to the following information to contact us.

DEPARTMENT DIRECTORY

ACCOUNTING

(213) 279-3040
(213) 628-7782 (Fax)
Email: accounting@lafpp.com

- Form 1099-R (current and prior tax years)
- Workers' Compensation Recapture (balances due, offset inquiries, etc.)

COMMUNICATIONS & EDUCATION

(213) 279-3155
(213) 628-7716 (Fax)
Email: pensions@lafpp.com

- Annual Report
- MyLAFPP
- Newsletters
- Social Media (e.g., Facebook, X)
- Website Updates

DISABILITY PENSIONS

(213) 279-3165
(213) 628-7782 (Fax)
Email: disability@lafpp.com

- Disability Pension Inquiries, Processing and Reviews
- Review of Dependent Child/Parent Qualifications



Toll-Free (844) 88-LAFPP (52377)

DROP/SERVICE PENSIONS

(213) 279-3100
(213) 628-7716 (Fax)
Email: dropsp@lafpp.com

- DROP – Information on the Deferred Retirement Option Plan
 - DROP Entry/Exit Inquiries and Processing
 - DROP Member Beneficiary Designation
- New Service and Deferred Pension Inquiries and Processing

MEDICAL & DENTAL BENEFITS

(213) 279-3115
(213) 628-7782 (Fax)
Email: mdb@lafpp.com

- Health and Dental Insurance Subsidies
- Health Insurance Premium Reimbursement Program
- Medicare Part B Reimbursement
- Year-to-Date Insurance Deduction Totals

RETIREMENT SERVICES

(213) 279-3125
(213) 628-7716 (Fax)
Email: rs@lafpp.com

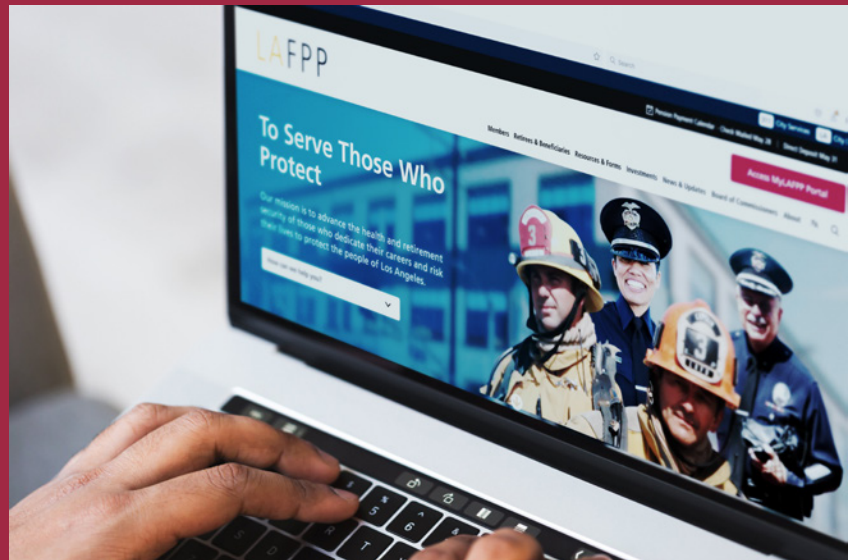
- Retired Member Records and Information
 - Change of Address
 - Cost of Living Adjustments
 - Direct Deposit
 - Pension Verification Letters (for home loans, etc.)
 - Tax Withholding
- Post-Retirement Marriage Dissolutions
- Retired Member and Qualified Survivor Deaths
- Survivor Benefit Purchases – Post-Retirement Marriages/ Domestic Partnerships
- Survivor Pensions

ALL THE INFORMATION YOU NEED, JUST A CLICK AWAY

Access the MyLAFPP Member Portal online at lafpp.lacity.gov.

The improved MyLAFPP member portal incorporates advanced measures to ensure the confidentiality and protection of your pension-related information.

The updated MyLAFPP includes the ability to send a secure message to LAFPP, along with the ability to securely upload documents and completed forms.



2024-25 HOLIDAY SCHEDULE

Our offices will be closed on these holidays, but you can still find information on our website.

DECEMBER 25, 2024
Christmas Day

FEBRUARY 17, 2025
Presidents Day

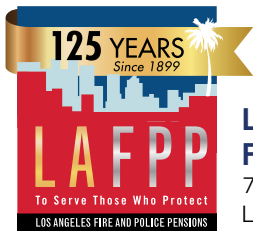
JANUARY 1, 2025
New Year's Day

MARCH 31, 2025
Cesar Chavez Day

JANUARY 20, 2025
Martin Luther King, Jr. Day

MAY 26, 2025
Memorial Day





**Los Angeles Fire &
Police Pensions**
701 East 3rd Street, Suite 200
Los Angeles, CA 90013

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Los Angeles, CA 90013

BUSINESS HOURS

Monday - Friday
7:30 AM – 4:30 PM

CONTACT

Main (213) 279-3000
Fax (213) 628-7716
Toll Free (844) 88-LAFPP (52377)
TDD (213) 628-7713
Email pensions@lafpp.com
Website lafpp.lacity.gov

A festive holiday-themed background featuring a gold, textured surface with scattered white snowflakes. In the upper right and lower left corners, there are pine branches with golden and silver ornaments. The text "Happy Holidays" is written in a large, elegant, dark red cursive font, centered on the page.

Happy
Holidays