

MINUTES
OF THE
BOARD OF FIRE AND POLICE PENSION COMMISSIONERS
MEETING OF AUGUST 2, 2007

The Board of Fire and Police Pension Commissioners of the City of Los Angeles met in Room 800, 360 East Second Street, on Thursday, August 2, 2007.

COMMISSIONERS PRESENT: Sean Harrigan, President
Mike Carter, Vice President
George Aliano
Elliott Broidy
Sam Diannitto
Steve Juarez
Don Keith
Patricia Means
Louis Moret

DEPARTMENT OF FIRE AND POLICE PENSIONS: Michael A. Perez, General Manager
D. Edward Griffiths, Assistant General Manager
Laura Guglielmo, Assistant General Manager
Tom Lopez, Chief Investment Officer
Isabel Rosas, Commission Executive Assistant II

CITY ATTORNEY'S OFFICE: Alan Manning, Assistant City Attorney

COURT REPORTER: Diane L. Paniccia, U.S. Legal Support

President Harrigan called the regular meeting to order at 9:02 a.m.

NEW BUSINESS

President Harrigan asked if any Board member made any expenditure to influence state legislative or administrative action to which their reply was negative.

COMMUNICATIONS TO THE BOARD

Miscellaneous correspondence from money managers, consultants, etc. – Received and Filed

COMMITTEE REPORTS

A. Benefits Committee

Commissioner Aliano commented that the Committee is still waiting for action on the Actuarial matter and the report on the ten-year disability cases for everyone with health subsidies and City Administrative Officer regarding adjustments to the Health Subsidy.

B. Governance Committee

Commissioner Diannitto commented that there are two items to be addressed on today's agenda from the Governance Committee, i.e. the Board's approval to begin a search for a consultant to assist in the Board Self Evaluation and the General Manager's Performance Evaluation processes and the approval of the Ethics Policy.

C. Ad Hoc Space Planning Committee

Commissioner Carter stated there is no report at this time.

D. Audit Committee

General Manager Perez reported that the Audit Committee will be scheduled to meet sometime in September subsequent to receiving the City's final audit.

PCA REVIEW OF INTERNATIONAL EQUITY INVESTING

Mr. Allan Emkin, of Pension Consulting Alliance (PCA), and Mr. Tom Lopez, Chief Investment Officer, gave an educational presentation on international investing. Mr. Emkin stated that this is the first step in a multi-step process. Mr. Emkin highlighted aspects of the presentation book and noted that the next step after this presentation would be to come back to the Board with specific recommendations for the international equity portfolio. He stated this would take place within the next 30 days.

Mr. Emkin stated that this institution has a long history of investing outside the United States and over time the portfolio has become more diversified. Mr. Emkin reviewed emerging markets, frontier markets, international equities, benefits of diversification, active management, etc. Mr. Lopez added that this is a snapshot of the Board's complete international equity portfolio and when the term "risk" is used, they are talking about volatility which means how much the returns bounce around. In summary, Mr. Emkin stated that PCA and LAFPP Staff will be coming back to the Board with recommendations involving the benchmark and managers. Mr. Emkin also stated that they will definitely recommend a change in benchmark and, in addition, include Canada in the benchmark.

DOMESTIC EQUITY STRUCTURE REVIEW

Mr. Allan Emkin, PCA, and Mr. Tom Lopez, Chief Investment Officer, reported to the Board on this matter. Mr. Lopez reported that this is a joint recommendation and that there has been an agreement that small cap stocks will represent a smaller part of the domestic equity portfolio – they compromised on a total of 15%. Within this presentation there was a great deal of discussion regarding Enhanced Indexing. If the Board decides to approve and move forward, the City's RFP process might take up to three months, or longer, to complete. It was suggested to reagendize this matter once the development of a work plan is completed. Again there were many questions from the Commissioners which were answered by Messrs. Emkin and Lopez and it was determined that the Board would require further educational sessions on some of the topics discussed today, including mid cap stocks. Mr. Emkin also informed the Board that a hedge fund that the Board was invested in had failed. However, it was a small investment and the returns for the entire hedge fund portfolio were still positive.

RESOLUTION 08018

Commissioner Aliano moved that the Board authorize Staff to:

- 1) Make all the necessary arrangements and asset shifts to implement the new large cap equity structure when the manager searches are complete; and
- 2) Staff begin the manager searches; and
- 3) Adopt the Russell 3000 Index for the Domestic Equity Portfolio, to replace the current Wilshire 5000 Index; and
- 4) Adjust domestic equity small cap down to 15% from current 20% of the Domestic Equity Portfolio and redeploy to large cap according to new policy weights; and
- 5) Allot equal weightings to domestic equity small cap growth and domestic equity small cap value, revised from current overweight to small cap growth; and
- 6) Replace TCW Growth with Large Cap Growth enhanced index manager; and
- 7) Add Large Cap Core Enhanced Index manager; and
- 8) Rebalance passively managed account back to current policy target of 55% (down from current 63%).

which motion was seconded by Commissioner Diannitto and approved by the following vote: ayes, Commissioners Aliano, Broidy, Carter, Diannitto, Juarez, Keith, Means, Moret and President Harrigan - 9; nays, none.

STATUS OF DOCUMENT MANAGEMENT SYSTEMS IMPLEMENTATION PLAN

Ms. Jan Jordan-Johnson, Jennifer Huang-Leifeste and Laura Guglielmo reported to the Board on this matter. Ms. Jordan-Johnson described the plan, the history behind the plan and the phased approach that Staff is recommending. Once the pilot program is in place, and at the end of Phase 2, Staff believes we will realize the benefits and the efficiencies created, along with the business continuity. At this point in time, there is uncertainty about Phase 3, depending on the benefit to serving our members. Ms. Guglielmo stated that this report is for informational purposes and they will be moving forward and presenting this plan at a Citywide Document Imaging Steering Committee involving the Information Technology Agency, etc. Ultimately, Ms. Guglielmo pointed out, it is the Board's decision on the implementation of the plan. Commissioner Diannitto stated his support for this program, as well as Commissioner Keith. In answer to the question of how long before this plan is implemented, Ms. Jordan-Johnson commented that the basic system should be in place throughout the Department by the end of 2009. Ms. Guglielmo stated that, currently, the Department's Pensions Division is undergoing an extensive payroll system project that needs full Staff support and does not want to burden Staff by removing this full support at this time. Progress on the implementation plan will be brought back to the Board as Staff moves forward on this project. No Board action is necessary at this time.

APPROVAL TO BEGIN SEARCH FOR A CONSULTANT TO ASSIST IN BOARD SELF EVALUATION AND GENERAL MANAGER PERFORMANCE EVALUATION PROCESSES

Ms. Laura Guglielmo reported to the Board on this item. This recommendation comes from the Governance Committee. Commissioner Diannitto wanted to discuss, in particular, the continuance of the LAFPP's contract with the Cortex contract as a consultant. After discussion, it was decided to discontinue the Board Self Evaluation, at this time, due to a consensus of the Board that they did not find value through the Board Self Evaluation process. The Board agreed to hire another firm to develop a method that is effective to evaluate the General Manager. Commissioner Keith had an issue with the General Manager waiting to receive an increase in his merit pay. He felt it lags behind because of the timeline of the evaluation process. After several questions were answered by General Manager Perez and Ms. Guglielmo, the Board agreed to authorize the RFP process to begin to hire another company to assist in the General Manager Evaluation process only and the LAFPP to continue utilizing Cortex in another manner as needed.

RESOLUTION 08019

Commissioner Juarez moved that the Board:

- 1) Authorize the General Manager to release a Request for Proposal to hire a consultant to assist in the General Manager performance evaluation process; and
- 2) Direct staff to continue utilizing Cortex Applied Research's contractual relationship in other areas of assistance to the LAFPP

which motion was seconded by Commissioner Broidy and approved by the following vote: ayes, Commissioners Aliano, Broidy, Carter, Diannitto, Juarez, Keith, Means, Moret and President Harrigan - 9; nays, none.

BOARD REVIEW AND POSSIBLE APPROVAL OF ETHICS POLICY

Ms. Laura Guglielmo made the presentation to the Board on this matter. The only change to the provision is the communication of the Board with consultants. Ms. Guglielmo briefly reviewed the matters at hand that included two new Ethics policies which she described to the Board Members. The other issue is the Commissioners' contact with consultants in specific conversations outside of the Board setting. The current language now outlines the Board's responsibilities and to use their own common sense and good judgment in dealing with consultants. Commissioner Juarez commended Staff for all the work that has been done in dealing with the language for this Ethics Policy. Commissioner Diannitto noted that the Governance Committee could not take a look at everyone's individual concerns but rather had a general purpose approach in dealing with these matters. Board Members and LAFPP concluded that there are a few grey areas and it is difficult to come to any general conclusions but each situation must be dealt with on a case-by-case basis, per Attorney Alan Manning. He also stated that the City Attorney's Office will always make themselves available to Board Members if there is ever any question on a specific contact.

RESOLUTION 08020

Commissioner Diannitto moved that the Board approve the comprehensive Ethics Policy that includes:

- a) Ethics Responsibilities for Board Members and Staff – new
- b) Commissioners Communication with Consultants – new
- c) Acceptance of Gifts, including Gifts of Travel – modified
- d) Marketing Cessation (Investment contracts) – no change

which motion was seconded by Commissioner Aliano and approved by the following vote: ayes, Commissioners Aliano, Broidy, Carter, Diannitto, Juarez, Keith, Means, Moret and President Harrigan - 9; nays, none.

GENERAL MANAGER'S REPORT

A. Benefits actions approved by General Manager on July 19, 2007

Pursuant to Resolution 04008, adopted by the Board of Fire & Police Pension Commissioners on August 7, 2003, the following benefit actions have been approved by the General Manager, July 19, 2007.

DISCONTINUED PENSIONS – TIER 1

Oak K. Burger	Police Service	Retired:	07-01-62	Died:	05-27-07
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DISCONTINUED PENSIONS – TIER 2

Donald J. Lavelle	Fire Service	Retired:	06-01-76	Died:	04-04-07
George H. Lockwood	Fire Service	Retired:	06-27-75	Died:	06-06-07
Leon A. Ried	Fire Service	Retired:	07-02-72	Died:	06-16-07
Robert L. Woods	Fire Service	Retired:	05-26-74	Died:	06-04-07
James R. Beall	Police Service	Retired:	11-01-76	Died:	06-17-07
Raymond C. Wiemer	Police Service	Retired:	11-01-67	Died:	06-11-07
Bruce L. Sanders	Police Disability	Retired:	06-29-82	Died:	01-26-07
Virginia Brown	Fire Widow	Retired:	06-11-01	Died:	06-10-07
Natalie F. Hancock	Fire Widow	Retired:	10-14-81	Died:	06-13-07
Sandra A. Turnham	Fire Widow	Retired:	03-12-96	Died:	06-25-07

DISCONTINUE FORMER SPOUSE – TIER 2

Jeanne L. Jones	Police Service	Eff:	01-12-92	Former Spouse Died:	06-09-07
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SERVICE PENSIONS - POLICE - TIER 3

Robert K. Eisenhart	Police Officer III	Eff:	07-08-07	12 Years	194 Days
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SERVICE PENSIONS - POLICE- TIER 4

Pamala J. Depweg	Detective III	Eff:	07-08-07	25 Years	108 Days
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SERVICE PENSIONS - POLICE- TIER 5

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Diane L. Burns	Lieutenant II	Eff: 07-08-07	20 Years	87 Days
Danlon C. Keyser	Police Officer II	Eff: 07-01-07	22 Years	113 Days

ELIGIBLE SURVIVING SPOUSE'S PENSION – TIER 2

<u>Name</u>	<u>Deceased Member</u>	<u>Member's Class</u>	<u>Effective Date</u>
Mary W. Lockwood	George H. Lockwood	Fire Service	06-07-07
Georgetta V. Ried	Leon A. Ried	Fire Service	06-17-07

ELIGIBLE SURVIVING SPOUSE'S PENSION – TIER 5

<u>Name</u>	<u>Deceased Member</u>	<u>Member's Class</u>	<u>Effective Date</u>
Gennell E. Jones	Wade C. Jones	Fire Service	05-22-07

DECREASE SURVIVING SPOUSE'S PENSION – TIER 3

Decrease the pension payable to Irma M. Rios, Surviving Spouse of deceased Police Officer Joe Rios, effective July 1, 2007 due to the discontinuance of full-time student status by Alex Rios. There are no remaining minors.

DISCONTINUE SURVIVING CHILD'S PENSION – TIER 3

Discontinue the pension payable to Jonathan D. Rose surviving child of deceased Police Officer George A. Rose, effective June 1, 2007 due to the attainment of age 22. There are no remaining minors.

Discontinue the pension payable to Nicole L. Rose surviving child of deceased Police Officer George A. Rose, effective June 1, 2007 due to the discontinuance of full-time student status. There are no remaining minors.

Discontinue the pension payable to Whitney E. Sanchez surviving child of deceased Police Officer Lisa M. Nielsen, effective January 1, 2007 due to the discontinuance of full-time student status. There are no more remaining minors.

INCREASE SURVIVING CHILD PENSION – TIER 3

Increase the pension payable to Samantha M. Rios, Surviving Child of deceased Police Officer Joe Rios, effective July 1, 2007 due to the discontinuance of full-time student status by Alex Rios.

DISCONTINUE PARTIAL PAYMENT OF PENSION – TIER 2

In accordance with the City Attorney's advice, the designated proportion of the community property interest of the pension payable to Police Disability Pensioner Jon H. Amberson that was being paid to his former spouse Kathryn M. Hansen, was discontinued effective July 1, 2007.

In accordance with the City Attorney's advice, the designated proportion of the community property interest of the pension payable to Jimmie W. Jones, Police Service Pensioner which was being paid to his former spouse Jeanne L. Jones, has been discontinued due to the death of Ms. Jones on June 9, 2007.

PARTIAL PAYMENT OF PENSION – TIER 2

In accordance with the City Attorney's advice, a designated proportion of the community property interest of the pension payable to Michael V. Major, Police Service Pensioner, is to be withheld for his former spouse Margaret-Mary Major, effective July 1, 2007. Mrs. Major will receive cost of living increases.

In accordance with the City Attorney's advice, a designated proportion of the community property interest of the pension payable to Donald R. Mattingly, Police Service Pensioner, is to be withheld for his former spouse Lori Mattingly, effective July 1, 2007. Ms. Mattingly will receive cost of living increases.

PARTIAL PAYMENT OF PENSION – TIER 5

In accordance with the City Attorney's advice, a designated proportion of the community property interest of the pension payable to Winston C. Roberts, Fire Service Pensioner, is to be paid to his former spouse Jacqueline A. Dale effective July 1, 2007. Ms. Dale will receive cost of living increases.

In accordance with the City Attorney's advice, a designated proportion of the community property interest of the pension payable to Gary M. Stameisen, Fire Service Pensioner, is to be paid to his former spouse Vicki Medina effective June 30, 2007. Ms. Medina will receive cost of living increases.

In accordance with the City Attorney's advice, a designated proportion of the community property interest of the pension payable to Jay P. Turner, Fire Service Pensioner, is to be paid to his former spouse Susan Odegaard Turner effective July 1, 2007. Ms. Odegaard Turner will receive cost of living increases.

In accordance with the City Attorney's advice, a designated proportion of the community property interest of the pension payable to John A. Vickers, Fire Service Pensioner, is to be

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withheld for his former spouse Edna D. Vickers, effective July 15, 2007. Mrs. Vickers will receive cost of living increases.

In accordance with the City Attorney's advice, a designated proportion of the community property interest of the pension payable to Glenn P. Bedford, Police Service Pensioner, is to be withheld for his former spouse Teresa J. Bedford, effective July 14, 2007. Mrs. Bedford will receive cost of living increases.

In accordance with the City Attorney's advice, a designated proportion of the community property interest of the pension payable to Marc P. Fleischmann, Police Service Pensioner, is to be paid to his former spouse Lorraine Fleischmann effective July 1, 2007. Ms. Fleischmann will receive cost of living increases.

In accordance with the City Attorney's advice, a designated proportion of the community property interest of the pension payable to Gary A. Hallden, Police Service Pensioner, is to be paid to his former spouse Karen A. Little effective July 14, 2007. Ms. Little will receive cost of living increases.

In accordance with the City Attorney's advice, a designated proportion of the community property interest of the pension payable to C. E. Kindleberger, Police Service Pensioner, is to be withheld for his former spouse Stephanie Kindleberger, effective July 1, 2007. Ms. Kindleberger will receive cost of living increases.

In accordance with the City Attorney's advice, a designated proportion of the community property interest of the pension payable to Christopher A. Vasquez, Police Service Pensioner, is to be paid to his former spouse Pamela Borzone, effective July 8, 2007. Ms. Borzone will receive cost of living increases.

In accordance with the City Attorney's advice, a designated proportion of the community property interest of the pension payable to Richard M. Wells, Police Service Pensioner, is to be paid to his former spouse Jacqueline M. Wells, effective July 14, 2007. Ms. Wells will receive cost of living increases.

SERVICE PENSION/DROP – TIER 2

Fire

Paul E. Angel	Firefighter III	Eff: 12-10-06	26 Years	122 Days
Michael J. Arguelles	Battalion Chief	Eff: 02-04-07	29 Years	6 Days
Daniel A. Arnett	Fire Captain I	Eff: 08-06-06	28 Years	189 Days
John A. Buck	Battalion Chief	Eff: 09-03-06	32 Years	303 Days

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Thomas F. Dowling	Fire Captain II	Eff: 04-01-07	30 Years	23 Days
Luis A. Jaramillo	Fire Inspector II	Eff: 04-29-07	27 Years	76 Days
John W. Martinez	Battalion Chief	Eff: 03-01-07	30 Years	0 Days
Paul F. Neuhaus	Firefighter III	Eff: 08-06-06	30 Years	33 Days
John M. Rojas	Fire Captain I	Eff: 04-29-07	29 Years	349 Days
Damien Shilo	Firefighter III	Eff: 03-04-07	29 Years	31 Days
Paul M. Steffen	Fire Captain I	Eff: 03-01-07	30 Years	0 Days
Cosby E. Turner	Firefighter III	Eff: 03-01-07	30 Years	0 Days
Andrew T. Zar	Engineer	Eff: 10-15-06	29 Years	230 Days

Police

Duane M. Kelliher	Sergeant I	Eff: 04-01-07	32 Years	70 Days
Carlos A. Sutton	Police Officer III	Eff: 04-01-07	27 Years	71 Days
Keith L. Wong	Police Officer II	Eff: 04-01-07	30 Years	15 Days

SERVICE PENSION/DROP – TIER 4

Police

Eddie Badillo	Detective II	Eff: 04-29-07	25 Years	9 Days
Jeffrey L. Greer	Captain II	Eff: 02-04-07	26 Years	9 Days
Annette S. Haynes	Police Officer II	Eff: 04-01-07	25 Years	47 Days
Marta E. Ramos	Detective III	Eff: 03-04-07	26 Years	33 Days

SERVICE PENSION/DROP – TIER 5

Fire

Shawn Agnew	Firefighter III	Eff: 08-06-06	26 Years	215 Days
David R. Allen	Engineer	Eff: 04-29-07	30 Years	61 Days
Pedro P. Alonso	Engineer	Eff: 04-29-07	28 Years	231 Days
Scott L. Ames	Firefighter III	Eff: 04-29-07	26 Years	245 Days
Daniel W. Arnold	Engineer	Eff: 07-04-06	30 Years	0 Days
Joe J. Avalos	Firefighter III	Eff: 08-06-06	28 Years	186 Days
Edward Banda	Fire Captain I	Eff: 12-01-06	33 Years	324 Days
Allen J. Bart	Engineer	Eff: 03-04-07	30 Years	5 Days
Aquil F. Basheer	Fire Inspector I	Eff: 02-04-07	26 Years	97 Days
Michael D. Bennett	Apparatus Operator	Eff: 07-23-06	28 Years	175 Days
Ronald F. Bruno	Engineer	Eff: 12-01-06	33 Years	22 Days
Thomas M. Burroughs	Firefighter III	Eff: 04-29-07	29 Years	349 Days

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William C. Carter	Engineer	Eff: 04-29-07	29 Years	90 Days
Donald N. Cascio	Fire Captain I	Eff: 04-29-07	31 Years	115 Days
Kenneth D. Cassidy	Fire Captain I	Eff: 01-21-07	29 Years	251 Days
David R. Castaneda	Fire Captain I	Eff: 11-12-06	31 Years	262 Days
Paul Ciaramitaro	Engineer	Eff: 11-01-06	33 Years	120 Days
Roger G. Coalwell	Firefighter III	Eff: 11-26-06	29 Years	118 Days
Gene E. Cooper	Engineer	Eff: 09-03-06	28 Years	217 Days
Charles C. Currey	Firefighter III	Eff: 04-29-07	26 Years	332 Days
John J. Cvitanich	Engineer	Eff: 04-29-07	30 Years	21 Days
Christopher J. Dale	Firefighter III	Eff: 04-29-07	26 Years	332 Days
John H. Duca	Battalion Chief	Eff: 07-09-06	28 Years	161 Days
James L. Gaffney	Battalion Chief	Eff: 04-29-07	29 Years	349 Days
Martin G. Garza	Fire Inspector II	Eff: 04-29-07	32 Years	72 Days
Edward Gonzalez	Firefighter III	Eff: 07-01-06	25 Years	47 Days
Eric J. Greene	Fire Captain II	Eff: 07-09-06	28 Years	242 Days
David J. Grijalva	Fire Captain II	Eff: 08-01-06	30 Years	19 Days
Frank Gutierrez	Firefighter III	Eff: 09-01-06	26 Years	0 Days
Charles A. Hallman	Engineer	Eff: 07-09-06	30 Years	186 Days
Dennis F. Harada	Firefighter III	Eff: 07-02-06	30 Years	2 Days
Jimmy H. Hill	Deputy Chief	Eff: 07-22-06	33 Years	0 Days
Richard K. Hirigoyen	Engineer	Eff: 08-06-06	25 Years	235 Days
Steven D. Hofbauer	Fire Inspector II	Eff: 04-29-07	26 Years	331 Days
Robert S. Holloway	Fire Captain I	Eff: 02-04-07	29 Years	6 Days
James T. Horimoto	Fireboat Pilot	Eff: 08-06-06	29 Years	160 Days
Gerald C. Horwedel	Fire Captain I	Eff: 04-29-07	29 Years	90 Days
Gerald R. Hutchinson	Engineer	Eff: 04-29-07	25 Years	355 Days
Garry L. Ingham	Firefighter III	Eff: 04-29-07	26 Years	262 Days
Glenn W. Jaynes	Engineer	Eff: 08-06-06	28 Years	187 Days
Thomas J. Jeffers	Firefighter III	Eff: 07-09-06	28 Years	245 Days
Neal D. Jones	Fire Captain I	Eff: 10-01-06	28 Years	329 Days
Jason H. Kelley	Engineer	Eff: 04-29-07	26 Years	262 Days
Thomas M. Kephart	Fire Captain II	Eff: 07-09-06	28 Years	161 Days
John E. Kesler	Fire Captain II	Eff: 02-04-07	29 Years	6 Days
J. K. Kraus	Fire Inspector I	Eff: 08-06-06	28 Years	189 Days
A. Ken Krupnik	Fire Captain I	Eff: 07-09-06	29 Years	69 Days
Wilbert Q. Lew	Fire Captain I	Eff: 08-06-06	29 Years	103 Days
Ronald S. Leydecker	Battalion Chief	Eff: 10-15-06	30 Years	239 Days
Scott N. MacLeod	Fire Captain I	Eff: 10-01-06	26 Years	52 Days
Gary R. Mannan	Firefighter III	Eff: 08-13-06	26 Years	0 Days
Patrick L. Marek	Firefighter III	Eff: 07-09-06	25 Years	3 Days
Jose J. Martinez	Fire Captain I	Eff: 04-29-07	31 Years	115 Days

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Neal M. McCaskill	Apparatus Operator	Eff: 04-01-07	32 Years	41 Days
John J. Mitchell	Fire Captain I	Eff: 02-04-07	28 Years	130 Days
Jeffery S. Mottram	Assistant Chief	Eff: 04-01-07	26 Years	234 Days
Wayne T. Nakamura	Engineer	Eff: 04-01-07	29 Years	319 Days
Stephen E. Nowinski	Firefighter III	Eff: 07-09-06	28 Years	161 Days
Randall J. Opperman	Apparatus Operator	Eff: 04-29-07	26 Years	262 Days
Steven D. Owens	Fire Captain I	Eff: 04-29-07	27 Years	9 Days
Wilfred C. Padilla	Engineer	Eff: 04-29-07	27 Years	72 Days
Raymund E. Peralta	Engineer	Eff: 02-04-07	30 Years	215 Days
Edelmiro Perez	Fire Captain I	Eff: 10-01-06	28 Years	16 Days
Patrick K. Perry	Firefighter III	Eff: 04-29-07	26 Years	167 Days
Michael J. Pesich	Fireboat Mate	Eff: 07-22-06	33 Years	0 Days
Robert W. Pumphrey	Engineer	Eff: 08-06-06	33 Years	4 Days
Herman R. Quaintance	Inspector II	Eff: 04-15-07	26 Years	53 Days
Ralph R. Ramirez	Battalion Chief	Eff: 07-09-06	29 Years	55 Days
Gerald L. Reinitz	Fire Captain I	Eff: 07-02-06	28 Years	129 Days
Robert A. Reyes	Firefighter III	Eff: 03-04-07	28 Years	173 Days
Edward A. Rivas	Firefighter III	Eff: 09-03-06	29 Years	119 Days
Lon F. Roberts	Fire Captain II	Eff: 04-29-07	27 Years	9 Days
Michael J. Rodriguez	Fire Captain I	Eff: 04-29-07	32 Years	179 Days
David W. Saylor	Fire Captain II	Eff: 03-18-07	27 Years	36 Days
Gerald L. Schnoor	Engineer	Eff: 11-04-06	33 Years	0 Days
Barry J. Sears	Firefighter III	Eff: 04-29-07	26 Years	262 Days
Richard W. Semsch	Firefighter III	Eff: 04-29-07	32 Years	72 Days
Jeffrey F. Simon	Engineer	Eff: 10-01-06	29 Years	136 Days
Gregory E. Stanton	Firefighter III	Eff: 04-29-07	27 Years	267 Days
Michael S. Svorinich	Fireboat Mate	Eff: 04-29-07	33 Years	15 Days
Steven I. Tamashiro	Firefighter III	Eff: 04-29-07	32 Years	72 Days
Gary R. Teadtke	Fire Captain I	Eff: 04-29-07	29 Years	174 Days
Zane D. Testerman	Firefighter III	Eff: 04-01-07	26 Years	29 Days
John D. Tohill	Fire Captain I	Eff: 01-21-07	25 Years	27 Days
Wayne M. Tomono	Fire Captain II	Eff: 07-09-06	28 Years	186 Days
Robert R. Turner	Engineer	Eff: 11-04-06	33 Years	0 Days
Sebastian Vela	Fire Captain I	Eff: 03-16-07	30 Years	0 Days
Christopher N. Weinrich	Fire Captain I	Eff: 04-29-07	26 Years	262 Days
Robert C. Willcox	Battalion Chief	Eff: 07-09-06	28 Years	161 Days
Marvin R. Williams	Fire Captain I	Eff: 07-23-06	30 Years	13 Days
Terry Wortham	Fire Captain I	Eff: 04-29-07	32 Years	68 Days
Bruce D. Zuleger	Fire Captain I	Eff: 07-09-06	25 Years	207 Days

Police

Ramon R. Alatorre	Police Officer II + 6	Eff: 04-01-07	30 Years	14 Days
Thomas D. Anderson	Detective II	Eff: 04-01-07	26 Years	1 Day
Gregory L. Baltad	Lieutenant II	Eff: 04-01-07	25 Years	247 Days
Chris E. Berglund	Lieutenant II	Eff: 05-01-07	30 Years	44 Days
Tom Chevolek	Detective II	Eff: 05-13-07	26 Years	4 Days
Santiago J. Corvera	Detective II	Eff: 05-01-07	30 Years	72 Days
Rudolph V. De Leon	Police Officer III + 1	Eff: 04-01-07	32 Years	295 Days
Irene S. Frizzell	Detective III	Eff: 04-01-07	25 Years	9 Days
Charles D. Halliburton	Sergeant I	Eff: 04-01-07	25 Years	71 Days
Walter W. Hampton	Detective II	Eff: 04-01-07	29 Years	187 Days
George L. Ibarra	Commander	Eff: 05-01-07	25 Years	261 Days
Mark W. Kislig	Detective I	Eff: 04-01-07	33 Years	13 Days
James D. Markloff	Lieutenant II	Eff: 05-01-07	30 Years	11 Days
Clarence E. Metcalfe	Police Officer III	Eff: 04-29-07	25 Years	8 Days
Arthur J. Miller	Lieutenant II	Eff: 04-01-07	28 Years	345 Days
Francene M. Mounger	Detective II	Eff: 04-01-07	25 Years	9 Days
Ramon Navarro Jr.	Detective III	Eff: 03-04-07	30 Years	17 Days
Melvin G. Patton	Sergeant I	Eff: 04-01-07	26 Years	340 Days
Vincent J. Pileggi	Police Officer II	Eff: 04-29-07	25 Years	9 Days
James H. Quinlan	Police Officer III	Eff: 05-13-07	25 Years	10 Days
Ronald D. Ray	Police Officer II	Eff: 04-01-07	32 Years	261 Days
William W. Sweeney	Detective II	Eff: 04-01-07	25 Years	246 Days
Robert L. Vann	Police Officer II + 6	Eff: 03-04-07	25 Years	243 Days
James E. Veenstra	Police Officer III + 2	Eff: 04-01-07	25 Years	9 Days

DISCONTINUE DROP – TIER 2

Fire

Craig E. Evans	Retired: 07-14-02	Exit Close of: 07-13-07
Ricardo D. Price	Retired: 07-14-02	Exit Close of: 07-13-07
John C. Roach	Retired: 06-01-05	Exit Close of: 07-13-07

Police

Steven P. Allen	Retired: 07-28-02	Exit Close of: 07-27-07
Ralph D. Ward	Retired: 07-14-02	Exit Close of: 07-10-07

DISCONTINUE DROP-TIER 5

Fire

Waldie A. Brangham	Retired: 01-11-04	Exit Close of: 07-07-07
Thomas R. Brennan	Retired: 08-01-02	Exit Close of: 07-31-07
William H. Brideau	Retired: 08-04-02	Exit Close of: 07-31-07
Kenneth E. Buzzel	Retired: 07-14-02	Exit Close of: 07-13-07
Robert Clements	Retired: 07-01-03	Exit Close of: 07-31-07
William L. Cox	Retired: 08-02-02	Exit Close of: 07-31-07
Terence F. Depackh	Retired: 07-14-02	Exit Close of: 07-13-07
Robert K. Farmer	Retired: 08-01-02	Exit Close of: 07-31-07
John A. Leon	Retired: 08-01-02	Exit Close of: 07-31-07
Darryl Moore	Retired: 07-14-02	Exit Close of: 07-13-07
Robert M. Rose	Retired: 08-01-02	Exit Close of: 07-31-07
John A. Vickers	Retired: 07-15-05	Exit Close of: 07-14-07
John C. Ware	Retired: 07-28-02	Exit Close of: 07-27-07

Police

Douglas S. Abney	Retired: 04-06-03	Exit Close of: 07-07-07
Joseph F. Albright	Retired: 08-01-02	Exit Close of: 07-10-07
Ernest G. Baker Jr.	Retired: 07-14-02	Exit Close of: 07-13-07
Robert E. Baker	Retired: 10-01-02	Exit Close of: 07-31-07
Glenn P. Bedford	Retired: 07-14-02	Exit Close of: 07-13-07
Thomas P. Boyle	Retired: 07-14-02	Exit Close of: 07-13-07
William M. Chambers	Retired: 07-14-02	Exit Close of: 07-13-07
William L. Cox	Retired: 08-02-02	Exit Close of: 07-31-07
Michael E. Felix	Retired: 07-14-02	Exit Close of: 07-13-07
Robert A. Fiesler	Retired: 12-01-03	Exit Close of: 07-31-07
Neal L. Fine	Retired: 08-11-02	Exit Close of: 07-31-07
Steven P. Foster	Retired: 06-12-05	Exit Close of: 07-31-07
Randall N. Fredrickson	Retired: 10-06-02	Exit Close of: 07-31-07
Joe T. Galindo	Retired: 07-14-02	Exit Close of: 07-13-07
Gary A. Hallden	Retired: 07-14-02	Exit Close of: 07-13-07
Frederick B. Heschong	Retired: 08-11-02	Exit Close of: 07-31-07
James T. Hunt	Retired: 07-05-03	Exit Close of: 06-29-07
Allen R. Killion	Retired: 04-01-03	Exit Close of: 07-31-07
Dennis G. Lee	Retired: 07-17-02	Exit Close of: 07-04-07
Ernest London, Jr.	Retired: 07-14-02	Exit Close of: 07-13-07
Charles E. Mahaffey	Retired: 08-01-02	Exit Close of: 07-31-07
James P. Mann	Retired: 03-01-03	Exit Close of: 07-31-07

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William F. Martin, Jr.	Retired: 09-07-03	Exit Close of: 07-31-07
Wayne W. Masunaga	Retired: 01-01-03	Exit Close of: 07-21-07
Anthony R. Moreno	Retired: 07-14-02	Exit Close of: 07-13-07
Francis T. Okey	Retired: 07-28-02	Exit Close of: 07-21-07
David L. Parham	Retired: 08-01-02	Exit Close of: 07-31-07
Dan C. Parks	Retired: 07-14-02	Exit Close of: 07-12-07
Theeta Rankins	Retired: 07-14-02	Exit Close of: 07-13-07
Harold C. Rhudy	Retired: 07-14-02	Exit Close of: 07-13-07
Richard R. Roberts, Jr.	Retired: 11-01-02	Exit Close of: 07-07-07
George Rock IV	Retired: 08-01-02	Exit Close of: 07-31-07
Roberto A. San Roman	Retired: 08-11-02	Exit Close of: 07-31-07
Stanley A. Schott	Retired: 08-11-02	Exit Close of: 07-31-07
William E. Spradley	Retired: 07-14-02	Exit Close of: 07-13-07
Carl L. Steel	Retired: 07-14-02	Exit Close of: 07-13-07
Geoffrey M. Taylor	Retired: 07-28-02	Exit Close of: 07-27-07
C. W. Vasquez	Retired: 09-22-02	Exit Close of: 07-07-07
Richard M. Wells	Retired: 07-14-02	Exit Close of: 07-13-07
Phillip J. Wright	Retired: 09-07-03	Exit Close of: 07-31-07

PENSION GRANTED – DISABILITY – TIER 3 – July 12, 2007

<u>Name</u>	<u>Years</u>	<u>Days</u>	Rate %	Effective Date
Gary D. Panosian	16	155	50.0000	05-23-07

PENSION GRANTED – DISABILITY – TIER 5

<u>Name</u>	<u>Years</u>	<u>Days</u>	Rate %	Effective Date
Kristina L. Ripatti	10	248	90.0000	06-20-07
Sergio H. Ruedas	23	40	65.0000	04-19-07

PENSION ADJUSTED – SURVIVING SPOUSE – TIER 5

Rose A. Kemper
(Lane A. Kemper)

Effective 09-13-06

<u>Type</u>	<u>% Rate</u>
From: NSC	55.0000
To: SC	75.0000

B. Other business relating to Department operations

General Manager Michael Perez stated that there have been three Board Meetings in one week and commended Staff for all their work in preparing for each of these Board Meetings. In addition, he noted that the LAFPP Annual Reports were printed through an independent printer instead of the Department of General Services print shop in order to avoid being slowed down in the process of completing the job and various other problems that have been encountered in the past.

General Manager Perez introduced Ms. Myo Thedar to the Board and noted that she is working on a Board Member educational program and will be handing out surveys to the Board Members next month to plan an educational program for next year.

CONSIDERATION OF FUTURE AGENDA ITEMS

There were none.

PUBLIC COMMENTS

There were none.

CONSENT ITEMS

Approval of Minutes of the Regular Board Meetings of April 5, 2007, April 19, 2007 and May 3, 2007

A motion to approve the all Consent Items was made by Commissioner Diannitto, seconded by Commissioner Aliano and approved by the following vote: ayes, Commissioners Aliano, Broidy, Carter, Diannitto, Juarez, Keith, Means, Moret and President Harrigan – 9; nays, none.

DISABILITY CASES

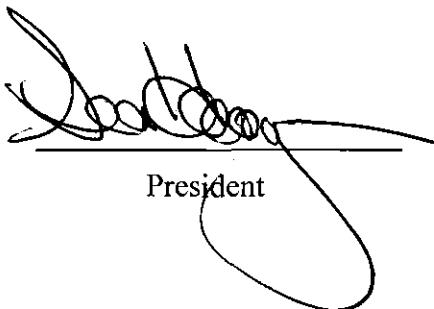
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DISABILITY CLAIM – NEW – TIER 3

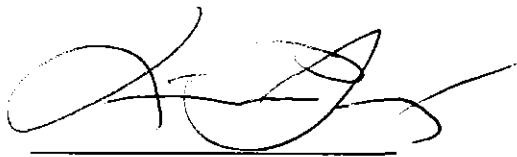
Vicki L. Magee (P) Police Officer II

Non-service connected disability pension is granted at 36% with no foreseeable purpose for review. Motion made by Commissioner Juarez, seconded by Commissioner Diannitto and adopted by the following vote: ayes, Commissioners Aliano, Broidy, Carter, Diannitto, Juarez, Keith, Moret and President Harrigan – 8; nays, Commissioner Means – 1. Officer Magee was present and represented by her attorney Thomas J. Wicke.

The meeting was adjourned at 11:43 a.m.



President



Secretary